

Emmanuelle Ries
Partner, Solicitor



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Introduction

Emmanuelle is the Head of the Employment Team and of the French Desk at Miller Rosenfalck. She specialises in all aspects of contentious and non contentious employment law advice to employers and employees including contract and policy drafting, drafting and enforcing post termination restrictions, cross border dispute resolution, fighting discrimination and unfair dismissal claims in the Employment Tribunals, executive severance arrangements, planning and implementation of large-scale restructuring and/or redundancy programmes and employees' issues on the sale of businesses (TUPE).

Education

- Law Society Finals, College of Law, London, 1993
- Diploma in English Law, University of Kent, 1991
- Maitrise de droit international privé et de droit des affaires, Faculté de Droit de Sceaux, Paris X I, 1991

Industry sectors

- Fashion
- Financial services (City of London)
- Life Sciences
- Renewable energy
- Sport, Media & Entertainment

Recent work

- Secondment arrangements for senior employees of French media company, including consideration of tax and social security aspects
- Employment aspects of the acquisition of a technology company in the UK by a German competitor
- Employment litigation in the UK in the context of a shareholder dispute in France.

Previous employment

- Jones Day
- Hammonds
- Clifford Chance

Professional memberships and committees

- Employment Lawyers Association
- The Franco British Lawyers Association
- The French Chamber of Commerce in GB
- The Franco – British Chamber of Commerce

Languages

French (mother-tongue) and English.